



Bush Hill Park Primary School

Person Specification – Class Teacher (KS1 or KS2)

Specification	Essential	Desirable
QUALIFICATIONS		
Educated to degree level	✓	
Qualified teacher status	✓	
EXPERIENCE		
Proven experience as a classroom teacher in a mainstream primary school		
PROFESSIONAL KNOWLEDGE AND UNDERSTANDING		
Must have a sound knowledge and understanding of how to use and adapt a range of teaching, learning and behavior management strategies, including how to personalise learning to provide opportunities for all learners to achieve their potential	✓	
Have a sound knowledge and understanding of the National Curriculum for english and maths	✓	
Have a sound knowledge and understanding of the curriculum and pedagogical issues relating to learning and teaching	✓	
Understanding of and commitment to the school policies, in particular: <ul style="list-style-type: none"> • Participation and implementation of the School Behaviour Policy • Awareness of Health and Safety implementation in the work place • Implementation of the school Equal Opportunities Policy • Ensuring safeguarding procedures are followed to promote the welfare of all children 	✓	
Must understand the contribution of EMA work in a primary school and what constitutes good practice and support for bilingual learners	✓	
Knowledge of effective strategies to include, and meet the needs of, all pupils in particular underachieving groups of pupils, pupils with EAL and SEN	✓	
PROFESSIONAL SKILLS AND ABILITIES		
Be able to promote high standards of English, articulacy and the correct use of standard English, orally and in writing	✓	
Sound ICT knowledge and skills relating to class teaching and be able to demonstrate the effective use of ICT to enhance teaching and learning	✓	
Must be able to plan lessons for all the pupils in a class, setting clear learning objectives, success criteria and differentiated tasks	✓	

Must be able to keep records of all pupil progress in line with school policy	✓	
Must be able to use assessment of pupils' learning to inform future planning	✓	
Ability to plan and work collaboratively with colleagues	✓	
PERSONAL QUALITIES		
Must be willing and enjoy engaging parents in order to encourage their close involvement in the education of their children	✓	
Must be able to promote collaboration and work effectively as a team member	✓	
Must have good communication skills, both orally and in writing	✓	
Must be able to manage own work load effectively	✓	
Good interpersonal skills, with the ability to enthuse and motivate others and develop effective partnerships	✓	
Willingness to share expertise, skills and knowledge and ability to encourage others to follow suit	✓	
To practice equal opportunities in all aspects of the role and around the work place in line with policy	✓	
To maintain a personal commitment to professional development linked to the competencies necessary to deliver the requirements of this post	✓	