



Be the best you can be!

Bush Hill Park Primary School Privacy Notice

Bush Hill Park Primary School is committed to protecting the privacy and security of personal information.

This Privacy Notice describes how we collect and use personal information about our pupils, parents, staff and volunteers, in accordance with the General Data Protection Regulation (GDPR), section 537A of the Education Act 1996 and section 83 of the Children Act 1989.

How we use your information

We collect information about:

- pupils of our school, including prospective pupils
- people that have responsibility for our pupils (such as parents, carers etc.)
- our staff, contractors and volunteers, the school's workforce
- people who use school facilities such as renting school premises

This information is used to help us:

- deliver education
- contact the right people about issues
- ensure a healthy, safe environment for learning
- carry out our functions as an employer

If we hold data about you, you have rights in respect of your data including:

- the right to be supplied information on our uses
- to see what data we are holding about you
- to request correction or erasure of your data
- to object to processing
- to complain to our data protection officer or the supervisory authority

If you wish to exercise any of these rights, please see the [contact us](#) details later in this document.

This Privacy Notice will be updated regularly. The latest version will be on our website, so please check online at <https://www.bushhillpark.enfield.sch.uk/school-information/policies/gdpr> for the newest version.

The Local Education Authority, Enfield Council, also holds data to carry out their functions, and we share data with them. You can read their privacy notice at <https://new.enfield.gov.uk/privacy-notice>

The rest of this document gives further details on our collection, storage and use of data for each type of data we hold. It also provides information on who we share with and how to exercise your rights if you are not happy.

We welcome your comments on how we can improve this notice; please [contact us](#) at the address given for the school.

Last updated: 16 November 2020

Data Usage Regarding Pupils

The categories of information that we collect, hold and share include:

- Personal information (such as name, unique pupil number, address and other contact details, National Insurance Number, 30 hour eligibility code)
- Characteristics (such as ethnicity, language, nationality, country of birth and free school meal eligibility)
- Attendance information (such as sessions attended, number of absences, absence reasons, number of late drop-offs and collections, privately funded school provisions booked ie Wrap-around or sports clubs)
- Educational information (such as lesson plans, test/exam results, learning challenges, pupil progress and EHCPs)
- Health information (such as illnesses that may affect pupil safety in school e.g. allergies, asthma, epilepsy)
- Special Educational Needs Information (such as EHCPs and support plans)
- Safeguarding information
- Exclusion information
- Behavioural information
- Photographs (for marketing, internal promotions, internal safeguarding, internal identification, internal health alert notices and security purposes)
- CCTV images
- Payment details
- Eligibility (FSM, UIFSM, 30 hours of free childcare)

Why we collect and use this information

We use the pupil data to:

- support pupil learning

- monitor and report on pupil progress
- provide appropriate pastoral care and medical care
- provide extended school provision appropriately
- assess the quality of our services
- comply with the law about data sharing
- safeguard and protect pupils in school and whilst on trips and excursions
- to receive and make payments

The lawful basis on which we use this information

We collect and use pupil information under:

- the UK GDPR Article 6 (c) – for example where we are required to do so by the Education Act 1996
- the UK GDPR Article 6 (d) and 9 (c) – for example critical health information about pupils that may put them at risk
- the UK GDPR Article 6 (a) – for example where data has been supplied by the parent for use in the school setting e.g. information about family preferences in respect of religion

Full details of the legal basis for our data use is given in our **Data Protection Impact Assessment** which is published on the school website

<https://www.bushhillpark.enfield.sch.uk/school-information/policies/gdpr> .

Note that health professionals commonly gather data in school settings for a variety of purposes. This data is **not** held by the school, and is detailed in the Local Authority privacy notice at <https://new.enfield.gov.uk/privacy-notice>

Collecting pupil information

Whilst the majority of pupil information you provide to us is mandatory, some of it is provided to us on a voluntary basis. In order to comply with the data protection law, we will inform you whether you are required to give certain information to us or if you have a choice in this.

Storing pupil data

We store pupil data as detailed in our **Retention Schedule**, published on our website <https://www.bushhillpark.enfield.sch.uk/school-information/policies/gdpr> .

Who we share information with

We routinely share pupil information with:

- schools that the pupil will attend after leaving us or for durations of time whilst with us (holiday clubs, COVID-19 keyworker childcare)
- our local authority

- the Department for Education (DfE)
- NHS staff working in the school setting
- pupils' families and representatives
- examining bodies
- Ofsted
- suppliers, service providers and platforms to enable them to provide services eg ParentPay, Scholarpack, MyMaths, Safeguard, Data Tracker, LGFL, Microsoft 365 and Tempest (or any other chosen photographic company)
- Organisations for delivery purposes (Magic Breakfast, supermarkets and charity groups providing food parcels for families)

Why we share pupil information

We do not share information about our pupils with anyone without consent unless the law and our policies allow us to do so.

We share pupils' data with the Department for Education (DfE) on a statutory basis. This data sharing underpins school funding and educational attainment policy and monitoring.

We are required to share information about our pupils with our local authority (LA) and the Department for Education (DfE) under section 3 of The Education (Information About Individual Pupils) (England) Regulations 2013.

Data collection requirements:

To find out more about the data collection requirements placed on us by the Department for Education (for example; via the school census) go to <https://www.gov.uk/education/data-collection-and-censuses-for-schools>.

The National Pupil Database (NPD)

The NPD is owned and managed by the Department for Education and contains information about pupils in schools in England. It provides invaluable evidence on educational performance to inform independent research, as well as studies commissioned by the Department. It is held in electronic format for statistical purposes. This information is securely collected from a range of sources including schools, local authorities and awarding bodies.

We are required by law, to provide information about our pupils to the DfE as part of statutory data collections such as the school census and early years' census. Some of this information is then stored in the NPD. The law that allows this is the Education (Information About Individual Pupils) (England) Regulations 2013.

To find out more about the NPD, go to <https://www.gov.uk/government/publications/national-pupil-database-user-guide-and-supporting-information>.

The department may share information about our pupils from the NPD with third parties who promote the education or well-being of children in England by:

- conducting research or analysis
- producing statistics
- providing information, advice or guidance

The Department has robust processes in place to ensure the confidentiality of our data is maintained and there are stringent controls in place regarding access and use of the data. Decisions on whether DfE releases data to third parties are subject to a strict approval process and based on a detailed assessment of:

- who is requesting the data
- the purpose for which it is required
- the level and sensitivity of data requested: and
- the arrangements in place to store and handle the data

To be granted access to pupil information, organisations must comply with strict terms and conditions covering the confidentiality and handling of the data, security arrangements and retention and use of the data.

For more information about the department's data sharing process, please visit:

<https://www.gov.uk/data-protection-how-we-collect-and-share-research-data>

For information about which organisations the department has provided pupil information, (and for which project), please visit the following website:

<https://www.gov.uk/government/publications/national-pupil-database-requests-received>

To contact DfE: <https://www.gov.uk/contact-dfe>

Requesting access to your personal data

Under data protection legislation, parents and pupils have the right to request access to information about them that we hold. To make a request for your personal information, or be given access to your child's educational record, please see the contact details below.

You also have the right to:

- object to processing of personal data that is likely to cause, or is causing, damage or distress
- prevent processing for the purpose of direct marketing
- object to decisions being taken by automated means
- in certain circumstances, have inaccurate personal data rectified, blocked, erased or destroyed; and
- claim compensation for damages caused by a breach of the Data Protection regulations

If you have a concern about the way we are collecting or using your personal data, we request that you raise your concern with us in the first instance. Alternatively, you can contact the Information Commissioner's Office at <https://ico.org.uk/concerns/>

Data usage regarding people who have responsibility for our pupils

The categories of information that we collect, hold and share include:

- Personal information (such as name and address)
- Contact details (such as mobile telephone number or other ways to get in touch)
- Health and SEN information that may affect pupil safety

Why we collect and use this information

We use the data about people that have responsibility for our pupils to:

- contact them, both routinely with information or for information, for consultation, to engage and request help from, a call to action, and in emergencies
- ensure they are kept aware of pupil's progress or concerns as appropriate
- comply with the law regarding data sharing
- enable payments to be made in school
- inform them about events in and organised by the school, clubs, extracurricular activities, and learning opportunities

The lawful basis on which we use this information

We collect and use this information under:

- the GDPR Article 6 (c) – for example where we are required to do so by the Education Act 1996
- the GDPR Article 6 (a) – for example additional contact information supplied to us above that required by law

Full details of the legal basis for our data use is given in our Data Protection Impact Assessments which are available on our school website.

Collecting information

Whilst much of the information you provide to us is mandatory, some of it is provided to us on a voluntary basis. In order to comply with the General Data Protection Regulation, we will inform you whether you are required to provide certain information to us or if you have a choice in this.

Storing data

We store data as detailed in our retention schedule, published on our school website.

Who we share people that have responsibility for our pupils information with

We routinely share information with:

- schools that the pupil will attend after leaving us
- our local authority
- the Department for Education (DfE)
- NHS staff working in the school setting
- The pupil's family and representatives

Why we share information

We do not share information about people that have responsibility for our pupils with anyone without consent unless the law and our policies allow us to do so.

We are required to share information about people that have responsibility for our pupils with our local authority (LA) and the Department for Education (DfE) under section 3 of The Education (Information About Individual Pupils) (England) Regulations 2013.

Requesting access to your personal data

Under data protection legislation, data subjects have the right to request access to information about them that we hold. To make a request for your personal information, please see the contact details below.

You also have the right to:

- object to processing of personal data that is likely to cause, or is causing, damage or distress
- prevent processing for the purpose of direct marketing
- object to decisions being taken by automated means
- in certain circumstances, have inaccurate personal data rectified, blocked, erased or destroyed; and
- claim compensation for damages caused by a breach of the Data Protection regulations

If you have a concern about the way we are collecting or using your personal data, we request that you raise your concern with us in the first instance. Alternatively, you can contact the Information Commissioner's Office at <https://ico.org.uk/concerns/>

Data usage regarding schools workforce

The categories of school workforce information that we collect, process, hold and share include:

- personal information (such as name, employee or teacher number, national insurance number, date of birth, emergency contact information, medical history and declaration)

- special categories of data including characteristics information such as gender, age, ethnic group, vetting and barring information
- contract information (such as start dates, hours worked, post, roles and salary information, request for changes like flexible working, maternity start and end dates)
- work absence information (such as number of absences, reasons and health concerns and conditions, evidence of appointments, statement of fitness for work)
- qualifications (and, where relevant, subjects taken and taught, education and grades achieved, training and work history)

Why we collect and use this information

We use school workforce data to:

- enable the development of a comprehensive picture of the workforce and how it is deployed
- inform the development of recruitment and retention policies
- maintain safety of staff and pupils
- enable individuals to be paid
- manage the occupational health and needs of the workforce
- apply and maintain necessary risk assessments where appropriate for the safety of staff and their care

The lawful basis on which we process this information

We process this information under GDPR Article 6 (b) the employment contract and Article 6 (c) e.g. Education Act 1996. Certain special characteristics are processed under GDPR Article 6 (c) and Article 9 (b) e.g. Ethnicity information required by the Equalities Act 2010.

Full details of the legal basis for our data use is given in our **Data Protection Impact Assessment** which is available on our school website.

Collecting this information

Whilst much of information you provide to us is mandatory, some of it is provided to us on a voluntary basis. In order to comply with data protection legislation, we will inform you whether you are required to provide certain school workforce information to us or if you have a choice in this.

Storing this information

We store data as detailed in our **Retention Schedule**, published on our school website.

Who we share this information with

We routinely share this information with:

- our local authority
- the Department for Education (DfE)
- our chosen occupational health providers (Medigold, Whittington, Derwent Centre)
- Examining bodies
- Ofsted
- suppliers, service providers and platforms to enable them to provide services eg ParentPay, Scholarpack, Safeguard, Data Tracker, Microsoft 365, USO, LGFL

Why we share school workforce information

We do not share information about workforce members with anyone without consent unless the law and our policies allow us to do so.

Local authority

We are required to share information about our workforce members with our local authority (LA) under section 5 of the Education (Supply of Information about the School Workforce) (England) Regulations 2007 and amendments.

Department for Education (DfE)

We share personal data with the Department for Education (DfE) on a statutory basis. This data sharing underpins workforce policy monitoring, evaluation, and links to school funding / expenditure and the assessment educational attainment.

We are required to share information about our school employees with our local authority (LA) and the Department for Education (DfE) under section 5 of the Education (Supply of Information about the School Workforce) (England) Regulations 2007 and amendments.

Occupational Health Providers

We share personal data with our occupational health providers; Derwent Medical Centre, Education Support Partnership, Medigold and Whittington NHS Health Trust. Our providers work with the school on a contracted basis to help us meet the legal requirements of the Health and Safety at Work etc., Act 1974 and related law and regulations.

Derwent Medical Centre's privacy statement can be read at

<https://www.derwentmedical.co.uk/website/E83037/files/Privacy%20Notice-%20Occupational%20Health.pdf>

Education Support Partnership's privacy statement can be read at

<https://www.educationsupport.org.uk/privacy-policy>

Medigold's privacy statement can be read at <http://www.medigold-health.com/Home/PrivacyNoticeOccupationalHealth>

Occupational Health & Wellbeing Service (Whittington NHS Health Trust)'s privacy statement can be read at <https://www.whittington.nhs.uk/privacynotice>

Data collection requirements

The DfE collects and processes personal data relating to those employed by schools (including Multi Academy Trusts) and local authorities that work in state funded schools (including all maintained schools, all academies and free schools and all special schools including Pupil Referral Units and Alternative Provision). All state funded schools are required to make a census submission because it is a statutory return under sections 113 and 114 of the Education Act 2005.

To find out more about the data collection requirements placed on us by the Department for Education including the data that we share with them, go to <https://www.gov.uk/education/data-collection-and-censuses-for-schools>

The department may share information about school employees with third parties who promote the education or well-being of children or the effective deployment of school staff in England by:

- conducting research or analysis
- producing statistics
- providing information, advice or guidance

The department has robust processes in place to ensure that the confidentiality of personal data is maintained and there are stringent controls in place regarding access to it and its use. Decisions on whether DfE releases personal data to third parties are subject to a strict approval process and based on a detailed assessment of:

- who is requesting the data
- the purpose for which it is required
- the level and sensitivity of data requested; and
- the arrangements in place to securely store and handle the data

To be granted access to school workforce information, organisations must comply with its strict terms and conditions covering the confidentiality and handling of the data, security arrangements and retention and use of the data.

For more information about the department's data sharing process, please visit:

<https://www.gov.uk/data-protection-how-we-collect-and-share-research-data>

To contact the department: <https://www.gov.uk/contact-dfe>

Requesting access to your personal data

Under data protection legislation, data subjects have the right to request access to information about them that we hold. To make a request for your personal information, please see the contact details below

You also have the right to:

- object to processing of personal data that is likely to cause, or is causing, damage or distress
- prevent processing for the purpose of direct marketing
- object to decisions being taken by automated means
- in certain circumstances, have inaccurate personal data rectified, blocked, erased or destroyed; and claim compensation for damages caused by a breach of the Data Protection regulations

If you have a concern about the way we are collecting or using your personal data, we ask that you raise your concern with us in the first instance. Alternatively, you can contact the Information Commissioner's Office at <https://ico.org.uk/concerns/>

Data Usage Regarding People Who Use School Facilities

The categories of facilities user information that we collect, process, hold and share include:

- personal information (such as name, address, email, other contact details)
- special categories of data including characteristics information such as gender, age, ethnic group, charity status, vetting and barring information
- contract information (such as start dates, premises rented, financial transactions, usages of premises)
- evidence of certificates, licenses and permissions (insurance and public liability information and permissions)

Why we collect and use this information

We use facilities user data to:

- fulfil our contracts with you to provide facilities
- ensure payments are collected and provide financial records for auditing purposes
- maintain safety of staff, pupils and other visitors and users
- inform emergency services if required

The lawful basis on which we use this information

We process this information under UK GDPR Article 6 (b) the contract to rent you facilities and Article 6 (c) e.g. Education Act 1996. Certain special characteristics are processed under UK GDPR Article 6 (c) and Article 9 (b) e.g. Ethnicity information required by the Equalities Act 2010.

Full details of the legal basis for our data use is given in our Data Protection Impact Assessments which are published on the school website at www.st-michaels.enfield.sch.uk under School Information / Policies / Data Protection (GDPR).

Collecting this information

Whilst much of information you provide to us is mandatory, some of it is provided to us on a voluntary basis. In order to comply with data protection legislation, we will inform you whether you are required to provide certain school workforce information to us or if you have a choice in this.

Storing this information

We store data as detailed in our **Retention Schedule**, published at <https://www.bushhillpark.enfield.sch.uk/school-information/policies/gdpr>

Who we share this information with

We do not routinely share this information.

Why we share facility user information

We do not share information about facilities users with anyone without consent unless the law and our policies allow us to do so.

Requesting access to your personal data

Under data protection legislation, data subjects have the right to request access to information about them that we hold. To make a request for your personal information, please see the contact details below.

You also have the right to:

- object to processing of personal data that is likely to cause, or is causing, damage or distress
- prevent processing for the purpose of direct marketing
- object to decisions being taken by automated means
- in certain circumstances, have inaccurate personal data rectified, blocked, erased or destroyed; and
- claim compensation for damages caused by a breach of the Data Protection regulations

If you have a concern about the way we are collecting or using your personal data, we ask that you raise your concern with us in the first instance. Alternatively, you can contact the Information Commissioner's Office at <https://ico.org.uk/concerns/>

Contact us

If you would like to discuss anything in this privacy notice, contact the school, the data protection officer or the regulator, details are given below.

Contacting the school

We strongly recommend you contact the school directly with your concerns. The school can be contacted at:

By Email: office@bushhillpark.enfield.sch.uk

By Phone: 020 8366 0521

By Post: GDPR, Bush Hill Park Primary School, Main Avenue, Bush Hill Park, Enfield, EN1 1DS

Contacting our Data Protection Officer

The Data Protection Officer for the school can be contacted as below. Please ensure you include which school is involved:

By Email: schools.data.protection.officer@enfield.gov.uk

By Post: Data Protection Officer, Enfield Council Civic Offices, Silver St, Enfield, EN1 3XA

Contacting the regulator

We recommend that you try to resolve the issue with the school or the Data Protection Officer in the first instance, but to contact the Information Commissioner's Office, please go to <https://ico.org.uk/concerns/>